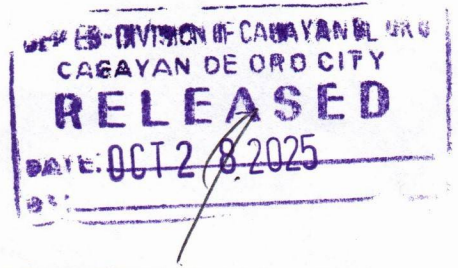




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

28 October 2025

DIVISION MEMORANDUM
No. 972 s.2025

VALIDATION WORKSHOP ON SCHOOL ORGANIZATIONAL STRUCTURE AND STAFFING STANDARDS (SOSSS) WITH REGIONAL OFFICES AND SCHOOLS DIVISION OFFICES

TO: ARNEL A. CALUBAG, Accountant III
This Division

1. Pursuant to the Memorandum issued by Mr. Wilfredo E. Cabral, Undersecretary for Human Resource and Organizational Development, of the Department of Education, dated October 24, 2025, this Division hereby informs and directs your participation in the **Validation Workshop with Regional Offices and Schools Division Offices Representatives** on **November 3-5, 2025**, to be held at DepEd Ecotech Center, Cebu City.

2. The seminar/workshop will be hosted by the Human Resource and Organizational Development (HROD) Strand – DepEd Central Office and aims to:

2.1 Gather insights on the feasibility and the required implementation arrangements of the SOSSS prototypes for the alignment of existing school processes, programs, and services.

3. Travelling expenses, and other incidental expenses of the participants shall be charged to local funds subject to the availability of and usual accounting and auditing rules and regulations.

4. For confirmation of attendance, please register on or before October 28, 2025 using the link below:

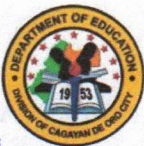
bit.ly/SOSSSFY25RO_SDO

5. For clarifications and concerns, you may coordinate with **Mr. Christopher Devera** or **Ms. Janey Rhose Diaz** of BHROD-SED through email at bhrod.sed@deped.gov.ph or call (02) 8633-5397 / 0916-606-2667.

6. For your information and compliance.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated
Reference: None
To be indicated in the Perpetual Index
DM-013-OSDS-FIN-ACCTG-(KBB)



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Doc. Ref. Code		Rev	
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